

2016-17 Staff Planning and Development Days
School: Thorsby Jr/Sr High School



September 16th (pm) School based PD Day

PD Goal:

- Teachers will attend a presentation about the roles of Educational Assistants by Erik Larson
- Teachers will review diploma and achievement exams results and determine areas of focus for different disciplines.
- Teachers will be working on their professional growth plans
- Teachers will review hour zero materials for upcoming drills

What data are you using to focus on this goal?

- Accountability pillar
- Diploma and Achievement exam results

PD Activities:

All PD activities will take place at Leduc Composite High School in the library

- EA presentation by Erik Larson
- Complete professional growth plans
- Use Hour-Zero site with staff members

Division Alignment:

- Assessment
- Safe and caring environment
- Student achievement
- Teacher efficacy
- Wellness

Success Indicators:

- Teachers will better understand the role of an EA in their class.
- Have each teacher's PGP completed and have teacher begin their own professional development.
- Review 5 core safety procedures (modules due in Sept.) for Hour-Zero and increase safe and caring school results in accountability pillar.

November 1st Combined PD Day

PD Goal:

- Teachers and Support staff will be increasing working knowledge on different areas of technology
- Admin and Counselling staff will be refreshing their Violence and Threat Risk Assessment situations
- Teachers will be working towards creation of standards based assessments
- Teachers and Support Staff will be working towards individual professional growth plan goals

What data are you using to focus on this goal?

- Accountability pillar results
 - Safe and caring schools
 - PAT and Diploma marks

PD Activit(y)ies:

- Activities supplied by the district hosted at Leduc Comp, Corinthia, Central office
- Group session in PM about standards based assessments
- Pursuit of individual PGP goals

Division Alignment:

- Assessment
- Numeracy and Literacy
- Safe and caring environment
- Student achievement
- Teacher efficacy

Success Indicators:

- Improvement of teachers efficacy based on their growth plan
- Assessments being better aligned with the curriculum through blueprinting

December 2nd ATA PD Day - Dedicated to individual teacher self-directed professional development.

January 31st School based PD Day

PD Goal:

- Teachers will engage in curriculum mapping and discussions regarding areas of improvement for student achievement and curriculum mapping
- Teachers will continue to work on creating standards based assessments for their year long and semestered classes.
- Teachers will be working towards individual PD goals in accordance with their professional growth plans.

What data are you using to focus on this goal?

- Accountability Pillar
 - Student achievement
 - PAT and Diploma results
- Classroom observations

PD Activit(y)ies:

- A.M.
 - Teachers will meet in cohorts of humanities and math/science to discuss curriculum mapping and areas of low achievement in classes, while brainstorming strategies to address these problems at different grade levels.
- P.M.
 - Teachers will work individually or collaboratively to continue the creation of standards based assessments for their classes in the second semester.

Division Alignment:

- Assessment
- Numeracy and Literacy
- Student achievement
- Teacher efficacy

Success Indicators:

- Assessments aligned with curricular outcomes
- Plan of action to increase areas of low achievement on PATs and Diploma exams and regular classroom instruction and assessment.

March 3rd Combined PD Day

PD Goal:

- Teachers will be working towards the completion of their individual professional growth plan goals
- Teachers will be collaborating with others in the district to plan/map curricular event
- Teachers and Support staff will be attending district planned events

What data are you using to focus on this goal?

- Accountability Pillar Survey
 - Student Achievement
 - PAT and Dip Marks
 - Safe and Caring Schools

PD Activit(y)ies:

- Collaboration with teachers from other schools
- District planned PD events:
 - For example Library Learning Commons Procedures, Secretary Roundtable, Math Item writing, etc.
- Teachers will also be working towards their own PD goals at the school

Division Alignment:

- Assessment
- Safe and caring environment
- Student achievement
- Teacher efficacy

Success Indicators:

- Professional growth plan goals will be closer to overall completion.

March 24th ATA PD Day - Dedicated to individual teacher self-directed professional development.

April 18th Combined PD Day

PD Goal:

- Continue working on Assessment related practices at TJSHS

What data are you using to focus on this goal?

- Accountability Pillar Survey
 - Student Achievement
 - PAT and Dip Marks

PD Activit(y)ies:

- Assessment blueprinting and presentation
- Working together in subject groups to analyze assessments

Division Alignment:

- Assessment
- Student achievement
- Teacher efficacy

Success Indicators:

- Teachers having more assessments blueprinting and curricularly aligned
- Teachers having professional conversations about their subjects and pedagogy

May 19th School based PD Day

PD Goal:

- Staff PD on Assessment, Intervention and ISP Development for students with moderate-severe cognitive disabilities
- Some teachers will be working towards individual growth plan goals

What data are you using to focus on this goal?

- Need analysis for students that will be joining THS next year
- Teacher requests for information

PD Activit(y)ies:

- Student Services led presentation on Assessment, Intervention, and ISP Development for students with moderate-severe cognitive disabilities.

Division Alignment:

- Student achievement
- Teacher efficacy

Success Indicators:

- Staff will have a better understanding on how to work with moderate-severe cognitive disabilities
- Staff will feel more comfortable planning for future courses