

**2015-16 Staff Planning and Development Days**  
**School: Thorsby Jr/Sr High School**



**September 18<sup>th</sup>—School based PD Day**

PD Goal:

- Teachers will meet to plan classes for Flexibility Enhancement enrichment day.
- Teachers will be working on their professional growth plans
- Teachers will review hour zero materials

What data are you using to focus on this goal?

- accountability pillar results

PD Activit(y)ies:

All PD activities will take place at Leduc Composite High School

- discussion and planning for courses being offered on Flexibility Enhancement enrichment day(s)
- complete professional growth plans
- use Hour-Zero site to staff members

Division Alignment:

- Safe and caring environment
- Student achievement
- Teacher efficacy
- Wellness

Success Indicators:

- Enrichment day plans offering courses that are of interest to our students and increase our results in program of studies section of our accountability pillar
- Have each teacher's PGP completed and have teacher begin their own professional development.
- Review 5 core safety procedures (modules due in Sept.) for Hour-Zero and increase safe and caring school results in accountability pillar.

## ***October 13 Combined PD Day***

PD Goal:

- Some teachers will be completing district run PD at Leduc Composite High School
- Some teachers will be working on their Professional Growth plans and collaborating with teachers in other districts
- Teachers remaining at TJSHS will be meeting in departments to review previous diploma exam results, identify any learning gaps and plan how those areas of need can be remedied
- Teachers will be completing an inservice on outcome based planning
- Teachers will be working on long range plans
- Teachers will be reviewing hour zero protocols

What data are you using to focus on this goal?

- accountability pillar results

PD Activit(y)ies:

- Inservices at LCHS
- Collaboration with teachers in Edmonton Public Schools
- Department meetings, analyzing diploma results, plans for improvement
- Inservice on outcome based planning and assessment
- Long range planning
- Hour zero protocol review

Division Alignment:

- Assessment
- Numeracy and Literacy
- Safe and caring environment
- Student achievement
- Teacher efficacy

Success Indicators:

- Plans for improvement of student achievement on provincial exams
- starting on outcome based planning
- Long range plans completed
- October hour zero modules completed

**November 27<sup>th</sup> ATA PD Day** - Dedicated to individual teacher self-directed professional development.

**January 29<sup>th</sup> School based PD Day**

PD Goal:

- Some teachers extending the work done previously on outcome based planning and assessment and will be linking assessment and course delivery to outcomes in area curriculums
- Some teachers will be learning about Violence and Threat Risk Assessment (VTRA) protocols
- Some teachers will be learning about non-violent crisis intervention strategies (NCVI)
- Some teachers will be working towards professional growth plan goals and collaborating with teachers in Edmonton public schools

What data are you using to focus on this goal?

- accountability pillar results
- staff crisis readiness plan

PD Activit(y)ies:

- Teachers meeting to discuss how to effectively plan for outcome based planning and assessment
- Black Gold provided inservices for Non-Violent Crisis Intervention and Violence and Threat Risk Assessment protocols
- Collaboration with Teacher(s) in Edmonton public schools

Division Alignment:

- Assessment
- Numeracy and Literacy
- Safe and caring environment
- Student achievement
- Teacher efficacy

Success Indicators:

- Teachers completing long range plans for their second semester courses
- Creation of assessment pieces for second semester that links outcomes to assessment pieces
- Ability for staff to have inservices on NCVI and VTRA protocols and February staff meeting

### **March 4<sup>th</sup> Combined PD Day**

PD Goal:

- Teachers will be reviewing crisis readiness plan, updated on VTRA
- Teachers will be meeting in grade levels to review ISP's and implementation strategies
- Teachers will continue work on outcome based assessment planning
- Teachers will have an inservice on "Mind-UP" provided by central office

What data are you using to focus on this goal?

- Accountability Pillar & TTFM results
- Crisis readiness plans

PD Activit(y)ies:

- Mind up inservice
- Grade level meetings to review ISPs
- Outcome based planning sessions
- Mock Hour Zero drills and report from VTRA LVL 2 Training

Division Alignment:

- Assessment
- Safe and caring environment
- Student achievement
- Teacher efficacy
- Wellness

Success Indicators:

- Having all ISP's reviewed and updated so that they are living documents
- reviewing hour zero procedure in case of emergency
- having teachers incorporate more outcome based assessments into their teaching.
- understand mind-up and how it will help our student population.

**March 24<sup>th</sup> ATA PD Day** - Dedicated to individual teacher self-directed professional development.

## **April 22<sup>nd</sup> School based PD Day**

PD Goal:

- Teachers will be given a presentation on google apps for education and begin familiarizing themselves with apps such as doc, classroom and forms
- Teachers will be given time to collaborate on subject specific outcomes
- Teachers will be given time to work on their own PGP goals
- Some teachers will be off-site collaborating with teachers and community members in accordance with their PGP goals

What data are you using to focus on this goal?

- Accountability pillar
- Tell them from me survey
- Teacher survey on PD participation and goals

PD Activit(y)ies:

- Theo Dykstra will be offering a session from 9-11:30 to offer his assistance in google apps
- Staff will collaborate or work on their own goals in the afternoon, some activities include collaboration to create writing rubrics, showing painting techniques, working on school culture, creating outcome based lessons and assessments

Division Alignment:

- Assessment
- Numeracy and Literacy
- Parental communication / engagement
- Student achievement
- Teacher efficacy

Success Indicators:

- Having staff feel more comfortable creating google docs, using google classroom, and google forms.
- Working towards completion of PGP goals
- Creating materials that will help our students achievement in their classes.

**May 20<sup>nd</sup> School based PD Day**

PD Goal:

- To have all staff members have updated emergency first aid
- For teachers that already have first aid they will be given time to work on their PGP goals

What data are you using to focus on this goal?

- Teacher survey at beginning of the year
- Making sure that our students will have the proper support if an emergency arises

PD Activit(y)ies:

- St. John's Ambulance will be offering a full day session in emergency first aid. This will give all staff that attend training in: CPR A and AED usage.

Division Alignment:

- Safe and caring environment
- Teacher efficacy

Success Indicators:

- All staff members having valid first aid
- Teachers working towards completion of their PGP goals